

**The following welfare scheme and benefits are available for the employees of Gauhati University :**

1. The University has its own residential campus & around 60% of 'C' & 'D' grade employees are allotted with quarter inside the campus.
2. There is a provision for granting loans (Housing/Home/Car etc.) to the permanent employees of the University.
3. Medical advance & medical reimbursement facilities are available for welfare of the University employees.
4. Unlike Govt. employees, the G.U. employees are allow to take Festival Advance @ Rs. 24000/- per year which is adjusted from the monthly salary of the incumbents.
5. In each of the PG Department maximum of two seats are reserved for the children of G.U. employees.
6. Separate funds are available for publication of annual journal by the various employees Union/Association.
7. The University has a Day Care home for taking care of minor children of the employees during office hours.
8. There is provision for allotment of light duty to the senior 'D' grade employee of the University.
9. National holiday allowances are given to 'D' grade employees engaged in essential/emergency duty.
10. Provision for Leave Travel Concession (LTC) is available.
11. One-time financial assistance is given to the family of those employees who died during service period.